

PO Box 242930 Little Rock, AR 72223 Toll Free 866.710.0456 Online: PalcoFirst.com

<u>Attendant Intake Form – Accelerated Enrollment</u>

Accelerated enrollment is offered to CDASS attendants who are currently employed by another CDASS employer also using Palco as their FMS provider. This packet is shortened to provide a faster enrollment in those instances. Please read all of the information carefully to ensure Palco has all the correct data on file to process your payroll accurately. The individual forms that may be required based on the Q&A below can be found at https://palcofirst.com/colorado/ Once all the forms are complete, you can email this entire packet over to enrollment@palcofirst.com (accelerated enrollment is not available online at this time).

PARTICIPANT/CLIENT INFORMATION

Full Name	ıme			Program CO-CDASS				
Employer/AR Name (if d	ifferent)	SSN		Phone				
	V		NFORMATION					
First Name		Middle Na	ame	Last Name	Last Name			
Social Security Number	Email		Date of Birth (r	mm/dd/yyyy)	Gender ☐ Male	Female		
Is the worker related to t	he participant/c	lient by blo	ood or marriag	e?				
□No □Yes. I am the	e participant/clie	ent's:		(speci	fy relation	ship)		
Do you share a residence	·	•		□ Yes				
<u> </u>								
Please specify who owns or rents the residence: Is the worker at least 18 years of age? Have you moved recently and forgotten neglected to update Palco of your contact information? □No □ Yes. If yes, please provide full address and phone number:								
Is your direct deposit info	ormation the sa	me? □Ye	s □No					
If No, please complete a necessary supporting do is deposited for your other	cumentation. If	•			•			
Is your withholding inforr	nation the same	e? □Yes	□No					
If No, please complete a documentation. If you se	•			,	•			



PO Box 242930 Little Rock, AR 72223 Toll Free 866.710.0456 Online: PalcoFirst.com

Date

Is your EV	V information the same? □Yes □	□No	
If No, plea	se complete an EVV Registration For	rm or Live-in e	exemption from specific to this enrollment.
reque Partic inforr have I neg Palco receiv must	indicated on this form and Palco is lect to provide them with all of the is not my employer. I understand rate a good-to-go notification from Palco be completed with satisfactory results a authorizes the completion of that ch	mployed by and active with relationship as not respondent most accurate owerk can be enrollment.	another CDASS Palco. I understand that my will be utilized for this purpose as I sible for any mistakes made should te information. I understand that
You n	nust also complete and return:		
	US CIS Form I-9		Attendant Pay Rate Information
	I-9 Supporting Documentation		Payroll Information Worksheet
<mark>Worke</mark> r	r <mark>Printed Name</mark>	<mark>Participant/C</mark>	Client/Authorized Representative Printed Name

Date

Participant/Authorized Representative Signature

Worker Signature



Instructions for I-9

The United States Department of Homeland Security, Citizenship, and Immigration Services (CIS) department, requires all U.S. employers and workers to complete the I-9. The purpose is to verify that the applicant worker can be legally employed in the United States. Palco verifies all workers through the U.S. CIS online system.

Use the instructions and checklist below to guide you through completing this form. The applicant worker should complete all fields highlighted in blue. The employer should complete all fields highlighted in yellow.

Section 1. Employee Information and Attestation: Employees must complete and sign Section 1 of day of employment, but not before accepting a job offer.	
	st Names Used (if any)
Address (Street Number and Name) Apt. Nu Tuber (if Tuy) City or Town	State ZIP Code
Date of Birth (mm/dd/yyyy) U.S. Social Security Number Employee's Email Address	Employee's Telephone Number
If you select box 4, supply your work expiration date and come the three fields that follow. Check one of the following boxes to attest to your citizenship or immigration status (See page 2 and the Antibus of the United States). A A silver of the United States.	
A citizen of the United States A noncitizen national of the United States (See Instructions.)	
A lawful permanent resident (Enter USCIS or A-Lagger)	
4. A noncitizen (other than Item Numbers 2. and 2 above) authorized to work until (exp. data if you check Item Number 4., enter one of these	e, if any)
USCIS A-Number Form 104 Admission Number Foreign Passport Number	



2.	Complete Section 2 at the bottom of	page	1. Must be com	pleted b	y the employer.
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	locument from Lis	t A. t B and O	ne documen	t from List C	> .
Decement Title 4	List A	OR	List B	AND	List C
Document Title 1					
Document Number (if any)		-	X		
Expiration Date (if any)					
Document Title 2 (if any)		Additional	h forma ion		
Issuing Authority					
Document Number (if any)					
Expiration Date (if any)		1	•		
Document Title 3 (if any)	1	—\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			
Issuing Authority					
Document Number (if any)					
Expiration Date (if any)		Check h	ere if you used an alternat	tive procedure authorize	d by DHS to examine documents.
	nlovee's first day			space provic	led. This date mu
	the worker signed	d on page	1.		
natch the date				<mark>/yy):</mark>	
natch the date The employe Complete the rorm.	the worker signed	nploymen formation	t (mm/dd/yy		igning and dating

For more information and assistance on how to complete this form, visit https://www.uscis.gov/i-9.



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No.1615-0047 Expires 07/31/2026

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the Instructions.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

Section 1. Employee day of employment,	Informatio but not befo	n and re acc	Attestati epting a j	on: Er	nploy r.	ees n	nust comp	lete and	sign Sec	tion 1 of F	orm I-9 r	no later	than the first
Last Name (Family Name)			First Nam	e (Given	Name	e)		Middle In	nitial (if any)	Other Las	t Names Us	sed (if any	<i>(</i>)
Address (Street Number an	nd Name)			Apt. Nun	nber (if	f any)	City or Tow	n			State	Z	IP Code
Date of Birth (mm/dd/yyyy)	U.S. So	ocial Sec	urity Numbe	er	Emplo	oyee's	Email Addres	SS			Employee	e's Teleph	one Number
I am aware that federa provides for imprison fines for false stateme use of false document	ment and/or ents, or the is, in		A citizen A noncit	of the Uizen nati	Inited Sonal of	States f the Ur	nited States (See Instru	ctions.)	n status (See	page 2 and	d 3 of the	instructions.):
connection with the co this form. I attest, und of perjury, that this inf including my selection	der penalty formation,		4. A noncit	izen (oth	er thar	n Item	Enter USCIS Numbers 2. a			ed to work ur	ntil (exp. da	te, if any)	
attesting to my citizen immigration status, is correct.	ship or		SCIS A-Nu				e of these: I-94 Admissi	on Numbe	OR For	eign Passp	ort Numbe	r and Co	untry of Issuance
Signature of Employee									Γoday's Date	e (mm/dd/yyy	y)		
If a preparer and/or to	ranslator assis	ted you	in complet	ting Sec	tion 1,	that p	erson MUST	complete	the <u>Prepar</u>	er and/or Tr	anslator C	ertificatio	on Page 3.
Section 2. Employer business days after the eauthorized by the Secret documentation in the Add	employee's first arv of DHS, d	st day co ocumernation b	of employmentation from ox; see Ins	nent, an m List A	d mus OR a ns.	their a st phys a comb	sically exam pination of d	nine, or ex locument	ative must xamine cor ation from	nsistent with List B and l	nd sign S n an altern List C. En	native pro nter any a	ocedure additional
		List	Α		OR		Lis	st B		AND		List C)
Document Title 1													
Issuing Authority													
Document Number (if any)													
Expiration Date (if any)													
Document Title 2 (if any)					Add	ditiona	al Informati	on					
Issuing Authority													
Document Number (if any)													
Expiration Date (if any)													
Document Title 3 (if any)													
Issuing Authority													
Document Number (if any)													
Expiration Date (if any)						Check	here if you us	ed an alte	rnative proce	edure author	ized by DH	S to exam	nine documents.
Certification: I attest, unde employee, (2) the above-lis best of my knowledge, the	sted document	ation ap	pears to b	e genuir	ne and	to rela	ate to the em				First Da (mm/dd	ay of Emp //yyyy):	loyment
Last Name, First Name and	Title of Employe	er or Aut	horized Rep	oresenta	tive	Sig	gnature of En	nployer or	Authorized F	Representativ	ve	Today's	Date (mm/dd/yyyy)
Employer's Business or Orga	anization Name			Emp	loyer's	Busine	ess or Organi	zation Add	lress, City or	Town, State	, ZIP Code		

For reverification or rehire, complete Supplement B, Reverification and Rehire on Page 4.

LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A		LIST B	LIST C
Documents that Establish Both Identity and Employment Authorization	OR	Documents that Establish Identity ANI	D Documents that Establish Employment Authorization
1. U.S. Passport or U.S. Passport Card		Driver's license or ID card issued by a State or outlying possession of the United States	A Social Security Account Number card, unless the card includes one of the following restrictions:
2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		provided it contains a photograph or information such as name, date of birth,	(1) NOT VALID FOR EMPLOYMENT
Foreign passport that contains a temporary I-551 stamp or temporary		gender, height, eye color, and address 2. ID card issued by federal, state or local	(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION
I-551 printed notation on a machine- readable immigrant visa		government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color,	(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
 Employment Authorization Document that contains a photograph (Form I-766) 		and address	2. Certification of report of birth issued by the
5. For an individual temporarily authorized		3. School ID card with a photograph	Department of State (Forms DS-1350, FS-545, FS-240)
to work for a specific employer because of his or her status or parole:		4. Voter's registration card	3. Original or certified copy of birth certificate
a. Foreign passport; and		5. U.S. Military card or draft record	issued by a State, county, municipal authority, or territory of the United States
b. Form I-94 or Form I-94A that has		6. Military dependent's ID card	bearing an official seal
the following: (1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card	Native American tribal document
passport; and		8. Native American tribal document	5. U.S. Citizen ID Card (Form I-197)
(2) An endorsement of the individual's status or parole as long as that period of		Driver's license issued by a Canadian government authority	6. Identification Card for Use of Resident Citizen in the United States (Form I-179)
endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or		For persons under age 18 who are unable to present a document listed above:	7. Employment authorization document issued by the Department of Homeland Security
limitations identified on the form.		10. School record or report card	For examples, see Section 7 and Section 13 of the M-274 on
6. Passport from the Federated States of Micronesia (FSM) or the Republic of the		11. Clinic, doctor, or hospital record	uscis.gov/i-9-central. The Form I-766, Employment
Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.
	l	Acceptable Receipts	
May be prese	entec	in lieu of a document listed above for a to	emporary period.
		For receipt validity dates, see the M-274.	
Receipt for a replacement of a lost, stolen, or damaged List A document.	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.
 Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual. 			
Form I-94 with "RE" notation or refugee stamp issued to a refugee.			

^{*}Refer to the Employment Authorization Extensions page on <u>I-9 Central</u> for more information.

Form I-9 Edition 08/01/23 Page 2 of 4



Last Name (Family Name) from Section 1.

Supplement A, Preparer and/or Translator Certification for Section 1

Department of Homeland Security

U.S. Citizenship and Immigration Services

First Name (Given Name) from Section 1.

USCIS Form I-9 Supplement A OMB No. 1615-0047 Expires 07/31/2026

Middle initial (if any) from Section 1.

Instructions: This supplement must be com of Form I-9. The preparer and/or translator must complete, sign, and date a separate cer completed Form I-9.	ıst enter the employee's name	in the spaces provided above. Eac	ch preparer or translato
I attest, under penalty of perjury, that I have knowledge the information is true and corrections.		of Section 1 of this form and that	t to the best of my
Signature of Preparer or Translator		Date (mm/dd/yyyy	<i>(</i>)
Last Name (Family Name)	First Name (Given I	Name)	Middle Initial (if any)
Address (Street Number and Name)	City or Town	State	ZIP Code

Signature of Preparer or Translator

Last Name (Family Name)

First Name (Given Name)

Middle Initial (if any)

Address (Street Number and Name)

City or Town

State

ZIP Code

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator			Date (mm	/dd/yyyy)	
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator			Date (mn	n/dd/yyyy)	
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code

Form I-9 Edition 08/01/23 Page 3 of 4



Supplement B, Reverification and Rehire (formerly Section 3)

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 Supplement B OMB No. 1615-0047 Expires 07/31/2026

Last Name (Family Name) from Section 1. First Name (Given Name) from Section 1. Middle initial (if any) from Section 1.

Instructions: This supplement replaces Section 3 on the previous version of Form I-9. Only use this page if your employee requires reverification, is rehired within three years of the date the original Form I-9 was completed, or provides proof of a legal name change. Enter the employee's name in the fields above. Use a new section for each reverification or rehire. Review the Form I-9 instructions before completing this page. Keep this page as part of the employee's Form I-9 record. Additional guidance can be found in the Handbook for Employers: Guidance for Completing Form I-9 (M-274)

	p this page as part of the elegical part of the electron part of the ele		d. Additional guidance can b	e found in the_	
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
	ree requires reverification, you prization. Enter the document		present any acceptable List A opelow.	or List C documenta	tion to show
Document Title		Document Number (if any)		Expiration Date (if an	y) (mm/dd/yyyy)
I attest, under penalty of employee presented doc	perjury, that to the best of rumentation, the documenta	my knowledge, this emplo tion I examined appears t	yee is authorized to work in to be genuine and to relate to	the United States, the individual who	and if the presented it.
Name of Employer or Authoriz	ed Representative	Signature of Employer or Aut	horized Representative	Today's Date	(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)				rou used an cedure authorized mine documents.
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
	ee requires reverification, you orization. Enter the document		present any acceptable List A opelow.	or List C documenta	tion to show
Document Title		Document Number (if any)		Expiration Date (if an	y) (mm/dd/yyyy)
			yee is authorized to work in to be genuine and to relate to		
Name of Employer or Authoriz	ed Representative	Signature of Employer or Aut	horized Representative	Today's Date	(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)				ou used an cedure authorized mine documents.
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
	ee requires reverification, you prization. Enter the document		present any acceptable List A opelow.	or List C documenta	tion to show
Document Title		Document Number (if any)		Expiration Date (if an	y) (mm/dd/yyyy)
			yee is authorized to work in to be genuine and to relate to		
Name of Employer or Authoriz	ed Representative	Signature of Employer or Aut	horized Representative	Today's Date	(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)				ou used an cedure authorized mine documents.



Payroll Information Worksheet

As an employer or home care worker in self-direction, payroll wages and tax withholdings are subject to special tax and overtime rules, and residency may impact benefits under labor laws. Completing this form accurately will ensure that taxes and benefits are calculated properly. For more information, visit IRS Publication 15, as well as relevant State tax and labor agency websites. To claim exemptions on either Federal or State (if applicable) Income Tax Withholdings, please mark EXEMPT on your W-4 or State Withholding Certificate, if applicable.

REQUIRED INFORMATION						
Employee Name	Palco ID					
Employer Name	Participant Name (If different from Employer)					

Part A: FICA (Social Security and Medicare) Taxes

The IRS exempts some employers and workers from paying FICA (Social Security and Medicare) taxes.

Medi	care) taxes.
Selec	t the appropriate response:
	Non-Exempt. None of the selections apply.
	Exempt. I am under 18 and a fulltime student.
	Exempt. I am a non-resident alien holding a visa for household services.
	Exempt. I am the spouse of my employer.
	Exempt. I am the child of my employer and under 21.
	Exempt. I am the parent of my employer who is an adult. This includes adoptive and stepparents.
	Exception: If you are the parent of the employer and select any of the following you are non-
	exempt
	\square I am the parent of the employer and I also provide care for my grandchild or step-grandchild in my child's home.
	☐ I am the parent of the employer, and my grandchild or step-grandchild is under 18 or has a physical or mental condition that requires personal care of an adult for at least four weeks in a row during the calendar quarter in which services are performed.
	☐ I am the parent of the employer, and my child (son or daughter) is widowed, divorced, not remarried or living with a spouse who has a mental or physical condition so the spouse cannot care for my grandchild for at least four weeks in a row during the calendar quarter in which services are performed.



Part B: Unemployment Tax Exemption

The IRS and State tax agencies exempt some wages from FUTA (Federal Unemployment) or SUTA (State Unemployment) taxes.

Select the appropriate response:

☐ Exempt. I am the child of my employer and under 21.
\square Exempt. I am the parent of my employer who is an adult. This includes adoptive and
stepparents.
Check this box if you live in the state of Colorado: \Box By choosing this, you will be exempt
from paying federal unemployment taxes. However, you will be paying state unemployment
taxes.
☐ Exempt. I am the spouse of my employer.
☐ Exempt. I am a non-resident alien holding a visa for household services.
□ Non-Exempt. None of the selections apply.

Part C: Overtime Exclusion

There are several factors that may qualify a worker as being exempt from overtime payments or ineligible for overtime based on program specific rules. Palco is not your employer and cannot decide whether you are exempt or not. By checking the appropriate box, you are telling Palco how to pay overtime wages

Non-Exempt.	Overtime	rates	will b	e paid	on	time	worked	beyond	40	hours	in a
work week.											

■ **Exempt.** Exempt from overtime pay for any reason, including program rules or qualifying for the DOL Home Care Rule Exclusion, as the live-in caregiver residing at the participant's residence at least 5 days per week. (See 29 CFR §552.102 and DOL Fact Sheet #79B). By checking this box, any hours that exceed 40 per week will NOT be paid at overtime rates.

Part D: Income Tax Withholding Difficulty of Care (DOC) Exclusion Information.

Per IRS Notice 2014-7, when a worker lives full time with a Medicaid self-direction program participant, for whom the worker provides care, the wages may be exempt from federal income tax withholding, which means the W-2 will show \$0.00 wages paid. This is known as the Difficulty of Care exemption. Claiming this exemption may impact your Social Security benefits, so complete this section under penalties of perjury as an individual care provider receiving payments under a state Medicaid Home and Community-Based Services program for care provided by you to the participant(s), named in this document, who live(s) in your home under the care recipients' plan of care.



Employee Signature	Date Date
Employee Printed Name	
submit to Palco immediately. Failure to employment-related matters for your calculating or withholding pay due to you By completing this form, you certify that	notify Palco may result in a tax bill to you or other employer. Palco is not responsible for incorrectly r failure to complete and submit corrected information. the information above is correct; you understand that diately of any changes; and you hold Palco harmless for
□ Non-Exempt□ Exempt	
Part E: State Tax Exemption If you would like to be exempt from Stat EXEMPT below.	e Income Tax withholding for any reason, please mark
□ Not Excluded□ Excluded	
If you would like you wages to be excluded Care, mark EXCLUDED below.	d from <u>State</u> Income Tax withholding, due to Difficulty of
□ Not Excluded□ Excluded	
mark EXCLUDED below.	<u>eral</u> Income Tax withholding, due to Difficulty of Care,

Please return this form to Palco via email to enrollment@palcofirst.com
or via Fax: 501-821-0045





Attendant Pay Rate Information

Select the appropriate reason for this form:					
□ New Client Setup	□ Change	Existing Rate			
REQUIRED INFORM	ATION				
Client/Member Name	ID				
Attendant Name	ID or	Last 4 of SSN			
Authorized Representative Name (if applicable)	ID (if	ID (if applicable)			
Below, please indicate the Pay Rate you are agreeing the Attendant will receive per hour worked.	ng to. The Pa	ay Rate is the ar	mount that		
Rate Name		Hourl	y Rate*		
CDASS Rate 1 (Required)					
CDASS Rate 2 (optional)					
CDASS Rate 3 (optional)					
Supporting Living Services (SLS) Only:		'			
SLS CDASS Health Maintenance – Rate 1 (required for SLS Clients who have a Health Maintenance)	ce budget)				
CDASS SLS Health Maintenance – Rate 2 (optional	ıl)				
*CDASS SLS Health Maintenance - Rate 3 (option	al)				
CDASS employers can set any rate of pay between minimum wages should coincide with updating the Attendant Support Ma o account for spending plan.					
By signing below, the Consumer/Authorized Repre nformation in this form is correct and was agreed to rates, please allow five (5) days for processing. Oncome the next pay period. Changes will not be applied retro	by both parti e processed,	ies. For changes , the change will	s to existing I take effec		
Attendant Signature	Date		_		
Client/Authorized Representative Signature	Date				

Please return this form to Palco via fax: 1-877-859-8757, email: enrollment@palcofirst.com or mail: PO Box 242930, Little Rock, AR 72223

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