

Attendant Intake Form - Accelerated Enrollment

Accelerated enrollment is offered to CDASS attendants who are currently employed by another CDASS employer also using Palco as their FMS provider. This packet is shortened to provide a faster enrollment in those instances. Please read all of the information carefully to ensure Palco has all the correct data on file to process your payroll accurately. The individual forms that may be required based on the Q&A below can be found at https://palcofirst.com/colorado/ Once all the forms are complete, you can email this entire packet over to enrollment@palcofirst.com (accelerated enrollment is not available online at this time).

PARTICIPANT/CLIENT INFORMATION

Full Name		SSN		Program	CO-C	DASS		
Employer/AR Name (if d	ifferent)	SSN		Phone				
	W		NFORMATION					
First Name		Middle Na	ame	Last Name				
Social Security Number	Email		Date of Birth (r	mm/dd/yyyy) Gender □ Male Female		Female		
Is the worker related to t	he participant/c	lient by blo	ood or marriag	je?				
□No □Yes. I am the	e participant/clie	ent's:		(specif	fy relations	ship)		
Do you share a residence	e with the partic	cipant/clie	nt? □No	☐ Yes				
Please specify who own	s or rents the re	sidence:	Is	the worker	at least 18	8 years of age?		
Please specify who owns or rents the residence: Is the worker at least 18 years of age? Have you moved recently and forgotten neglected to update Palco of your contact information? □No □ Yes. If yes, please provide full address and phone number:								
Is your direct deposit info	ormation the sa	me? □Ye	s □No					
If No, please complete a necessary supporting do is deposited for your other	cumentation. If							
Is your withholding inform	mation the same	e? □Yes	□No					
If No, please complete a documentation. If you se								



PO Box 242930 Little Rock, AR 72223 Toll Free 866.710.0456 Online: PalcoFirst.com

Date

your EVV information the same? □Yes	□No
No, please complete an EVV Registration Fo	rm or Live-in exemption from specific to this enrollment
requesting one because I am already en Participant/Employer who is enrolled an information on file for that employment have indicated on this form and Palco I neglect to provide them with all of the Palco is not my employer. I understand receive a good-to-go notification from Palco must be completed with satisfactory result	the use of an accelerated enrollment and I am employed by another CDASS and active with Palco. I understand that my relationship will be utilized for this purpose as I is not responsible for any mistakes made should most accurate information. I understand that no work can begin for this CDASS employer until I co enrollment. I understand that a background check its before a good-to-go can be issued. My signature neck and my understanding of everything stated on
You must also complete and return:	
☐ US CIS Form I-9	☐ Attendant Pay Rate Information
☐ I-9 Supporting Documentation	□ Payroll Information Worksheet
Worker Printed Name	Participant/Client/Authorized Representative Printed Name

Date

Participant/Authorized Representative Signature

Worker Signature



Instructions for I-9

The United States Department of Homeland Security, Citizenship, and Immigration Services (CIS) department, requires all U.S. employers and workers to complete the I-9. The purpose is to verify that the applicant worker can be legally employed in the United States. Palco verifies all workers through the U.S. CIS online system.

Use the instructions and checklist below to guide you through completing this form. The applicant worker should complete all fields highlighted in blue. The employer should complete all fields highlighted in yellow.

Section 1. Employee Information and Attestation: Employees must complete and sign Section 1 of F day of employment, but not before accepting a job offer.	
	t Names Used (if any)
Address (Street Number and Name) Apt. Nu nuar (if Lay) City or Town	State ZIP Code
Date of Birth (mm/dd/yyyyy) U.S. Social Security Milmber Employee's Email Address	Employee's Telephone Number
If you select box 4, supply your work expiration date and come the three fields that follow. Check one of the following boxes to attest to your citizenship or immigration that (See page 2 and the decided of the decided of the second of the decided of the second of the decided of the decided of the decided of the second of the decided of the de	
A citizen of the United States A noncitizen national of the United States (See Instructions.)	
A lawful permanent resident (Enter USCIS or A-Lumber)	
4. A noncitizen (other than Item Numbers 2. angle above) authorized to work until (exp. date	e. if anv)
If you check Item Number 4., enter one of these.	



2.	Complete Section 2 at the bottom of	page	1. Must be com	pleted b	y the employer.
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		ocument fi ocument fi			ne docu	ment fro	om List C) .		
		List	Α	OR	List E		AND	L	ist C	
Document Title						\leftarrow				
Issuing Authority						X				
Document Num										
Expiration Date				Addition	al i. forme Jon	V				
Document Title				- Tudition						
Issuing Authority	_									
Document Num			4		7					
Expiration Date										
Document Title				X						
Issuing Authority										
Document Num										
Expiration Date	(ii diriy)			Check	here if you used a	in alternative pro	cedure authorize	a by DHS to	examine docu	iments.
\ttach co	opies of	the verific	cation do	cument	s listed o	n page	1 of the	I-9. Th	ne emp	loyer
must rev Provide t match th	iew the the emp	worker's bloyee's fir the worker	verificationst day of rsigned of	n docu employ on page	ments. ment in 1.	the spac	ce provid			
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must reverside to match the match the complete form.	iew the the emp e date t ployee e the ne	worker's fir bloyee's fir the worker t's first da ext two rov	verification rst day of r signed of ry of emp ws of info	n docu employ on page loyme mation	ments. ment in 1. nt (mm/c) in Secti	the space	ee provid	ded. Ti	his date	e mu

For more information and assistance on how to complete this form, visit https://www.uscis.gov/i-9.



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No.1615-0047 Expires 07/31/2026

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the Instructions.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

Section 1. Employee Information and Attestation: Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.												
Last Name (Family Name)			First Name (0	Given Na	me)		Middle Ini	tial (if any)	Other Las	Names Us	sed (if any)	
Address (Street Number and	d Name)		Apt	. Numbei	r (if any	y) City or Towr	1		State ZIP Code			
Date of Birth (mm/dd/yyyy)	(dd/yyyy) U.S. Social Security Number				Employee's Email Address					Employee's Telephone Number		
provides for imprisonment and/or fines for false statements, or the use of false documents, in connection with the completion of this form. I attest, under penalty of perjury, that this information, including my selection of the box			. A citizen of . A noncitizer . A lawful per . A noncitizer	A citizen of the United States A noncitizen national of the United States (See Instructions.) A lawful permanent resident (Enter USCIS or A-Number.) A noncitizen (other than Item Numbers 2. and 3. above) authorized to work until (exp. date, if any) ack Item Number 4., enter one of these:							structions.):	
immigration status, is correct.	true and	US	SCIS A-Numb	er Of		m I-94 Admissio	on Number	OR Fore	eign Passpo	ort Number	r and Count	ry of Issuance
Signature of Employee							To	oday's Date	(mm/dd/yyy	y)		
If a preparer and/or tr	anslator assis	ted you	in completing	Section	1, tha	at person MUST	complete t	the <u>Prepar</u> e	er and/or Tr	anslator C	ertification	on Page 3.
Section 2. Employer business days after the e authorized by the Secreta documentation in the Add	mployee's firs	st day of ocumen ation bo	f employmen Itation from L ox; see Instru	it, and m ist A Of actions.	nust p R a co	hysically exam embination of d	ine, or exa ocumenta	amine con tion from l	sistent with ist B and I	ı an altern	ative proce iter any add	edure
		List	A	OF	₹ 	LIS	st B		AND		List C	
Document Title 1					_							
Issuing Authority												
Document Number (if any)												
Expiration Date (if any)												
Document Title 2 (if any)				A	dditio	onal Information	on					
Issuing Authority												
Document Number (if any)												
Expiration Date (if any)												
Document Title 3 (if any)												
Issuing Authority												
Document Number (if any)												
Expiration Date (if any)					Che	ck here if you us	ed an alterr	native proce	dure authori	zed by DH	S to examine	e documents.
Certification: I attest, unde employee, (2) the above-lis best of my knowledge, the	ted document	ation ap	pears to be g	enuine a	nd to	relate to the em				First Da (mm/dd	y of Employ /yyyy):	ment
Last Name, First Name and T	itle of Employe	er or Auth	norized Repres	sentative		Signature of Em	ployer or A	uthorized R	<mark>epresentativ</mark>	e	Today's Da	te (mm/dd/yyyy)
Employer's Business or Orga	nization Name			Employe	er's Bus	siness or Organiz	zation Addre	ess, City or	Town, State	, ZIP Code	l	

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LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A		LIST B	LIST C	
Documents that Establish Both Identity and Employment Authorization	OR	Documents that Establish Identity ANI	Documents that Establish Employment Authorization	
1. U.S. Passport or U.S. Passport Card		Driver's license or ID card issued by a State or outlying possession of the United States	A Social Security Account Number card, unless the card includes one of the following restrictions:	
2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		provided it contains a photograph or information such as name, date of birth,	(1) NOT VALID FOR EMPLOYMENT	
Foreign passport that contains a temporary I-551 stamp or temporary		gender, height, eye color, and address 2. ID card issued by federal, state or local	(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION	
I-551 printed notation on a machine- readable immigrant visa		government agencies or entities, provided it contains a photograph or information such as	(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION	
4. Employment Authorization Document that contains a photograph (Form I-766)		name, date of birth, gender, height, eye color, and address	2. Certification of report of birth issued by the	
5. For an individual temporarily authorized		3. School ID card with a photograph	Department of State (Forms DS-1350, FS-545, FS-240)	
to work for a specific employer because of his or her status or parole:		4. Voter's registration card	3. Original or certified copy of birth certificate	
a. Foreign passport; and		5. U.S. Military card or draft record	issued by a State, county, municipal authority, or territory of the United States	
b. Form I-94 or Form I-94A that has		6. Military dependent's ID card	bearing an official seal	
the following: (1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card	Native American tribal document	
passport; and		8. Native American tribal document	5. U.S. Citizen ID Card (Form I-197)	
(2) An endorsement of the individual's status or parole as long as that period of		Driver's license issued by a Canadian government authority	6. Identification Card for Use of Resident Citizen in the United States (Form I-179)	
endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or				For persons under age 18 who are unable to present a document listed above:
limitations identified on the form.		10. School record or report card	For examples, see Section 7 and Section 13 of the M-274 on uscis.gov/i-9-central.	
6. Passport from the Federated States of Micronesia (FSM) or the Republic of the		11. Clinic, doctor, or hospital record	The Form I-766, Employment	
Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.	
	l	Acceptable Receipts		
May be prese	ented	in lieu of a document listed above for a te	emporary period.	
		For receipt validity dates, see the M-274.		
Receipt for a replacement of a lost, stolen, or damaged List A document.	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.	
 Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual. 				
Form I-94 with "RE" notation or refugee stamp issued to a refugee.				

^{*}Refer to the Employment Authorization Extensions page on <u>I-9 Central</u> for more information.

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Last Name (Family Name) from Section 1.

Supplement A, Preparer and/or Translator Certification for Section 1

Department of Homeland Security

U.S. Citizenship and Immigration Services

First Name (Given Name) from Section 1.

USCIS Form I-9 Supplement A OMB No. 1615-0047 Expires 07/31/2026

Middle initial (if any) from Section 1.

Instructions: This supplement must be com of Form I-9. The preparer and/or translator must complete, sign, and date a separate cer completed Form I-9.	ıst enter the employee's name	in the spaces provided above. Eac	ch preparer or translato
I attest, under penalty of perjury, that I have knowledge the information is true and corrections.		of Section 1 of this form and that	t to the best of my
Signature of Preparer or Translator		Date (mm/dd/yyyy	<i>(</i>)
Last Name (Family Name)	First Name (Given I	Name)	Middle Initial (if any)
Address (Street Number and Name)	City or Town	State	ZIP Code

Signature of Preparer or Translator

Last Name (Family Name)

First Name (Given Name)

Middle Initial (if any)

Address (Street Number and Name)

City or Town

State

ZIP Code

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator			Date (mm	/dd/yyyy)	
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator			Date (mr	n/dd/yyyy)	
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code

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Supplement B, Reverification and Rehire (formerly Section 3)

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 Supplement B OMB No. 1615-0047 Expires 07/31/2026

Last Name (Family Name) from Section 1.	First Name (Given Name) from Section 1.	Middle initial (if any) from Section 1.

Instructions: This supplement replaces Section 3 on the previous version of Form I-9. Only use this page if your employee requires reverification, is rehired within three years of the date the original Form I-9 was completed, or provides proof of a legal name change. Enter the employee's name in the fields above. Use a new section for each reverification or rehire. Review the Form I-9 instructions before completing this page. Keep this page as part of the employee's Form I-9 record. Additional guidance can be found in the Handbook for Employers: Guidance for Completing Form I-9 (M-274)

	p this page as part of the e Guidance for Completing F		d. Additional guidance can b	e foun	d in the_		
Date of Rehire (if applicable)	New Name (if applicable)						
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)			Middle Initial	
	ree requires reverification, you prization. Enter the documen		present any acceptable List A opelow.	or List (C documentat	ion to show	
Document Title		Document Number (if any)		Expira	tion Date (if an	y) (mm/dd/yyyy)	
			yee is authorized to work in to be genuine and to relate to				
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	horized Representative		Today's Date	(mm/dd/yyyy)	
Additional Information (Initi	al and date each notation.)			;		ou used an edure authorized nine documents.	
Date of Rehire (if applicable)	New Name (if applicable)						
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)			Middle Initial	
	ree requires reverification, you prization. Enter the documen		present any acceptable List A opelow.	or List (C documentat	ion to show	
Document Title		Document Number (if any)		Expira	tion Date (if an	y) (mm/dd/yyyy)	
			yee is authorized to work in to be genuine and to relate to				
Name of Employer or Authorize	ed Representative	Signature of Employer or Authorized Representative			Today's Date (mm/dd/yyyy)		
Additional Information (Initi	al and date each notation.)					ou used an edure authorized nine documents.	
Date of Rehire (if applicable)	New Name (if applicable)						
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)			Middle Initial	
	ee requires reverification, you orization. Enter the documen		present any acceptable List A opelow.	or List C	C documentat	ion to show	
Document Title		Document Number (if any)		Expira	tion Date (if an	y) (mm/dd/yyyy)	
			yee is authorized to work in to be genuine and to relate to				
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	horized Representative		Today's Date	(mm/dd/yyyy)	
Additional Information (Initi	al and date each notation.)			;		ou used an edure authorized nine documents.	

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Payroll Information Worksheet

As an employer or home care worker in self-direction, payroll wages and tax withholdings are subject to special tax and overtime rules, and residency may impact benefits under labor laws. Completing this form accurately will ensure that taxes and benefits are calculated properly. For more information, visit IRS Publication 15, as well as relevant State tax and labor agency websites. To claim exemptions on either Federal or State (if applicable) Income Tax Withholdings, please mark EXEMPT on your W-4 or State Withholding Certificate, if applicable.

REQUIRED INFORMATION					
Employee Name	Palco ID				
Employer Name	Participant Name (If different from Employer)				

Part A: FICA (Social Security and Medicare) Taxes

The IRS exempts some employers and workers from paying FICA (Social Security and Medicare) taxes.

Medi	care) taxes.
Selec	t the appropriate response:
	Non-Exempt. None of the selections apply.
	Exempt. I am under 18 and a fulltime student.
	Exempt. I am a non-resident alien holding a visa for household services.
	Exempt. I am the spouse of my employer.
	Exempt. I am the child of my employer and under 21.
	Exempt. I am the parent of my employer who is an adult. This includes adoptive and stepparents.
	Exception: If you are the parent of the employer and select any of the following you are non-
	exempt
	\square I am the parent of the employer and I also provide care for my grandchild or step-grandchild in my child's home.
	☐ I am the parent of the employer, and my grandchild or step-grandchild is under 18 or has a physical or mental condition that requires personal care of an adult for at least four weeks in a row during the calendar quarter in which services are performed.
	☐ I am the parent of the employer, and my child (son or daughter) is widowed, divorced, not remarried or living with a spouse who has a mental or physical condition so the spouse cannot care for my grandchild for at least four weeks in a row during the calendar quarter in which services are performed.



Part B: Unemployment Tax Exemption

The IRS and State tax agencies exempt some wages from FUTA (Federal Unemployment) or SUTA (State Unemployment) taxes.

Select the appropriate response:

☐ Exempt. I am the child of my employer and under 21.
\square Exempt. I am the parent of my employer who is an adult. This includes adoptive and
stepparents.
Check this box if you live in the state of Colorado: \Box By choosing this, you will be exempt
from paying federal unemployment taxes. However, you will be paying state unemployment
taxes.
☐ Exempt. I am the spouse of my employer.
☐ Exempt. I am a non-resident alien holding a visa for household services.
□ Non-Exempt. None of the selections apply.

Part C: Overtime Exclusion

There are several factors that may qualify a worker as being exempt from overtime payments or ineligible for overtime based on program specific rules. Palco is not your employer and cannot decide whether you are exempt or not. By checking the appropriate box, you are telling Palco how to pay overtime wages

Non-Exempt.	Overtime	rates	will b	e paid	on	time	worked	beyond	40	hours	in a
work week.											

■ **Exempt.** Exempt from overtime pay for any reason, including program rules or qualifying for the DOL Home Care Rule Exclusion, as the live-in caregiver residing at the participant's residence at least 5 days per week. (See 29 CFR §552.102 and DOL Fact Sheet #79B). By checking this box, any hours that exceed 40 per week will NOT be paid at overtime rates.

Part D: Income Tax Withholding Difficulty of Care (DOC) Exclusion Information.

Per IRS Notice 2014-7, when a worker lives full time with a Medicaid self-direction program participant, for whom the worker provides care, the wages may be exempt from federal income tax withholding, which means the W-2 will show \$0.00 wages paid. This is known as the Difficulty of Care exemption. Claiming this exemption may impact your Social Security benefits, so complete this section under penalties of perjury as an individual care provider receiving payments under a state Medicaid Home and Community-Based Services program for care provided by you to the participant(s), named in this document, who live(s) in your home under the care recipients' plan of care.



Employee Signature	Date Date
Employee Printed Name	
submit to Palco immediately. Failure to employment-related matters for your calculating or withholding pay due to you By completing this form, you certify that	notify Palco may result in a tax bill to you or other employer. Palco is not responsible for incorrectly r failure to complete and submit corrected information. the information above is correct; you understand that diately of any changes; and you hold Palco harmless for
□ Non-Exempt□ Exempt	
Part E: State Tax Exemption If you would like to be exempt from Stat EXEMPT below.	e Income Tax withholding for any reason, please mark
□ Not Excluded□ Excluded	
If you would like you wages to be excluded Care, mark EXCLUDED below.	d from <u>State</u> Income Tax withholding, due to Difficulty of
□ Not Excluded□ Excluded	
mark EXCLUDED below.	<u>eral</u> Income Tax withholding, due to Difficulty of Care,

Please return this form to Palco via email to enrollment@palcofirst.com
or via Fax: 501-821-0045



Attendant Pay Rate Information

Select the appropriate reason for this	form:		
☐ New Client	Setup \square	Change Existing	g Rate
	REQUIRED INFORMATION	N	
Client/Member Name		ID	
Attendant Name		ID or Last 4 of S	SN
Authorized Representative Name (if applications)	able)	ID (if applicable)	
Below, please indicate the Pay Rate you a receive per hour worked.	re agreeing to. The Pay Rate	is the amount th	at the Attendant will
Rate Name			Hourly Rate*
CDASS Rate 1 (Required)			
CDASS Rate 2 (optional)			
CDASS Rate 3 (optional)			
Supporting Living Services (SLS) On	ıly:		
SLS CDASS Health Maintenance – F (required for SLS Clients who have a Heal			
CDASS SLS Health Maintenance – Rat	te 2 (optional)		
*CDASS SLS Health Maintenance – Ra	ate 3 (optional)		
*CDASS employers can set any rate of pay b coincide with updating the Attendant Support			
I understand I will be invited to participate automatic enrollment and savings throug out if they don't want to participate or	h payroll deductions to help prefer to save another way b	employees save.	. Eligible employees can op
By signing below, the Consumer/Authoriz is correct and was agreed to by both parti Once processed, the change will take eff payments already made.	ies. For changes to existing ra	ates, please allow	five (5) days for processing
Attendant Signature		Date	
Client/Authorized Representative Signature	e	Date	

Please return this form to Palco via fax: 1-877-859-8757, email: enrollment@palcofirst.com
or mail: PO Box 13260, Maumelle, AR 72113